



# Hooter's Waitress

In the given situation the viewers are exposed to the conflict that has arisen between the waitress and her employer. The latest is believed to break the employment law provisions as he has fired the waitress without reasonable causes. According to the facts of the case, the waitress had gone through the surgical interventions which resulted in a little scar on her back. The employer then forced her to wear a wig which was rather heavy for her and which actually caused an enormous pain to her. All of it made the fulfillment of job duties completely impossible for the girl. From the video that has been provided the viewers might see that the Hooter's waitresses do not wear wings on the everyday basis. Therefore, the lawyers consider that the presented case is one that has arisen on the discrimination basis. And I absolutely agree with their conclusion.

As I have already mentioned, there is the conflict going between the waitress and her employer who has fired her without any legal basis. The considerations as to whether the response is constructive or non-constructive seems to be absolutely out of question since the employer denies his fault at all and therefore denies the existence of the conflict at all.

The lawyer who visited the studio supposed that the case would go for the arbitration just like it always happened to the Hooters. Taking into consideration the endeavors made by the Hooters to let the case be heard by the arbitration board proves that the employer indeed has something to lose in the dispute and is obviously guilty to some extent. Arbitration as a private type of dispute resolution which is preferred due to several reasons, among which are the increased speed of the proceedings, the relatively low costs involved and the privacy which is preserved extremely strictly. The latest actually concerns the Hooter as all the cases, where the Hooter acted as the party to dispute, eventually were settled in arbitration and no one knew what was the outcome and the settlement in the cases.